



Message from the President:

Dear Members.

The holiday season is here again and we have many things to celebrate!

This year I renew my commitment to gratitude and I am happy to start by sharing my appreciation for you, our ICF San Antonio members!

I am also grateful for the gift of coaching. As coaches, we hold space for our clients to look inward and to give themselves permission to be vulnerable so they can

find the clarity and courage needed to discover their best selves, and offer their unique gifts to the world. We make a difference in people's lives one client at a time...

Continue reading

Coach Better: Upcoming Events



In-Person Holiday Social Event

Join us for an evening of mingling, networking & fun!

December 8, 2021 5:30 to 7:30 PM (TOMORROW!)

\$20 for Members and Non-members (All proceeds will go to the ICF Scholarship Fund) Register **HERE**.



December Coach Café

The second Friday of every Month at Noon.

December 10, 2021 12:00 to 1:00 PM

FREE Registration.

Register **HERE**.

Diversity & Inclusion at ICF San Antonio

As a mission and values-driven community who cares deeply about improving lives and making the world a better place, ICF San Antonio is proud to embrace diversity at the board level with representation of gender, ethnicity, educational background, and lifestyle. We are one of the very few ICF chapters that has representation from the military.

Coaches from all niches and years of practice are welcome and valued at ICF San Antonio, whether they are accredited or not. We believe in the synergy that results from the mix of diverse backgrounds, ethnic groups, points of view, experiences, and lifestyles to continue evolving as a chapter, and share our passion to advance the art and science of professional coaching. Our ultimate goal is to make a difference in our community and contribute to a thriving society, one person at a time.

Read the full Diversity & Inclusion Statement from ICF Global:

Diversity & Inclusion Statement

South Texas Chapter

Thank you to all those of you who submitted the Stakeholders Survey for a South Texas Chapter. While more than 80% of the responses were in favor of the possibility of a ICF San Antonio, ICF Houston, and ICF Austin merger into a larger chapter and saw the potential member benefits, there were also concerns about losing the local flavor and connection.

In order to share the vision and purpose of the potential merger, and answer any questions from members, we have created this **FAQ document** with the current status of the discussion.

In-Person Holiday Celebration - TOMORROW!

We are finally meeting in person again! Please hold Wednesday, December 8 from 5:30 to 7:30 pm CT on your calendar for an evening of mingling, celebrating, and fun at Embers Wood Fire Kitchen & Tap on 819 N Loop 1604 E, San Antonio, TX 78232. Appetizers and one drink will be courtesy of ICF San Antonio.

Fee: \$20 for members and non-members. All proceeds will benefit the ICF San Antonio scholarship fund. This scholarship is intended to support the development journeys of coaches from underrepresented populations and those serving clients through non-traditional coaching specialties.

Register Now

COACH BETTER: Professional Development

As 2021 comes to a close, we hope you will take advantage of the **December Coaches Café** on Friday, December 10 from 12:00 to 1:00 pm CT hosted by Kerri Burchill.

We'd love to hear from you regarding your professional development needs for 2022. Please take a few minutes to complete **this survey** and share your input. Thank you in advance.

All Texas Retreat and Conference 2022

Hosted by The Texas Coaches Coalition, this is a three-day event that will take place in New Braunfels, Texas at T Bar M, March 31- April 3, 2022. You will spend three amazing days with other heart-centered people, and will experience great programming, fantastic speakers, a relaxing setting, and a variety of activities to stimulate creativity and personal reflection. Last but certainly not least, you will go home with a meaningful number of ICF CCEUs for your next credential renewal.

- Recharge, rejuvenate and recreate in a beautiful natural setting—the perfect space for YOU.
- Learn and grow as a person and as a coach—the perfect space for LEARNING.

 Network, share with others, enjoy your colleagues—the perfect space for CONNECTING.

Early bird registration is open through December 31, 2021 for a reduced rate of \$399 per person. Starting January 1, 20212, registration cost will be \$499 per person. For more details and to apply to become a speaker, please visit **www.texascoachescoalition.org**.

Volunteer Opportunities

The success of our chapter is built on the efforts of our board members and volunteers. At this time we have five short-term volunteer opportunities open. Please see details below:

Peer Coaching Volunteer

Responsible for following up with current peer coaching participants to inquire about their experience and their intent to continue in 2022; and to ensure all members interested in peer coaching are matched with another member with a similar background or experience.

This volunteer will reach out to members via phone and/or email and ask them a few questions. He or she will be provided a list of members interested in peer coaching as well as a list of actual participants in the program. Notes will be recorded in a Google Sheet.

This volunteer will work closely with the Director of Programming and the President of the Board.

Commitment duration: 2-3 weeks starting in early January 2022 Approximate number of hours: 10-12

Member Outreach Volunteer

Responsible for reaching out to current members, especially members whose membership has lapsed or is about to expire as well as other members who haven't engaged in professional development or other activities.

This volunteer will reach out to members via phone and/or email and ask them a few questions. He or she will be provided a list of members to reach out to. Notes will be recorded in a Google Sheet.

This volunteer will work closely with the Director of Membership and the President of the Board.

Commitment duration: 2-3 weeks starting in early January 2022 Approximate number of hours: 10-12

New Member Welcome Volunteer

Responsible for reaching out to new members, welcoming them to the chapter, and sharing a few tips on how to get started (such as creating their profile, navigating the website, participating in peer coaching, and signing up for professional development).

This volunteer will reach out to members via phone or Zoom and engage in brief conversations. He or she will be provided a list of members to reach out to. Notes will be recorded in a Google Sheet.

This volunteer will work closely with the Director of Membership and the President of the Board.

Commitment duration: first week of each month starting in early January 2022 Approximate number of hours: 1-2 per month depending on the number of

new members.

Professional Development Inquiry Volunteer

Responsible for reaching out to current members and inquiring about their professional development needs so their input will be considered for the chapter's calendar of events in 2022. This volunteer will reach out to members via phone and/or email and ask them a few questions. He or she will be provided a list of members to reach out to. Notes will be recorded in a Google Sheet. This volunteer will work closely with the Director of Professional Development and the President of the Board.

Commitment duration: 2-3 weeks starting in early January 2022 Approximate number of hours: 10-12

Novice Coaches SIG Moderator

This volunteer is ideally an experienced and accredited coach. SIG meetings are scheduled once a month via Zoom and require minimum planning as they are driven by questions/interests from the audience. ICF San Antonio will be responsible for all marketing and communications, and will provide the Zoom links.

This volunteer will work closely with the President Elect and the President of the Board.

Commitment duration: once a month starting January 2022

Approximate number of hours: 1-2 per month.

Responsible for moderating/facilitating a Special Interest Group (SIG) on a monthly basis. These informal conversations will address members who have recently become certified or novice coaches interested in building their business and/or becoming ICF accredited.

Become a Professional Development Presenter

There is a great deal of talent and expertise among our membership, and niches galore! This is why we encourage you to become a speaker in 2022 and share your knowledge with the rest of our community of professional coaches. If you are interested in becoming a presenter, simply fill our **this form** and we will get back with you shortly. Thank you in advance.

Happy Holidays from ICF San Antonio!

On behalf of the ICF San Antonio Board of Directors, we wish you and your beloved ones a Holiday Season filled with warm moments and cherished memories. Thank you for being the most important part of our chapter and professional community!



Let's Get Social!

Don't forget to follow us on all of our social media channels, join our Slack channel and listen to our podcasts and workshops on Vimeo, YouTube and Soundcloud.



















Did you know that Wild Apricot, your membership portal, has an app for your phone? You can register and pay for events, connect with other members, and view your membership profile. The app is available for iOS (Apple) and Android phones.

Download today for free! Go to: Google App store or iTunes App store.

Grow Your Professional Coaching Brand!



Follow Us and Join the Conversation!











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