

Creating a Continuous Performance Feedback Culture

Join **ICF San Antonio** and **ATD San Antonio** as we partner to present **Creating a Continuous Performance Feedback Culture** hosted by Broadway Bank at their main branch.

Scott Hopkins will be presenting this interactive session where he'll share the insights from Fortune 500 companies, some of the tools used to transition **Broadway Bank** to a continuous performance review process, and the lessons learned.

You'll learn a method to reduce time for setting measurable and ambitious goals and how feedback and coaching are being used to transform businesses as well as individuals. **One CCE is awarded for attending this event.**

There is limited seating for this event and it is expected to sellout, so be sure to grab your seat sooner, rather than later as you won't want to miss this!



[Register Now](#)

Why Does Our Chapter Exist?



Our **mission** is to drive change and unlock human potential.

Our **vision** is to be a leading voice in the coaching industry by educating and connecting coaches in the greater San Antonio area.

[Pictured to the left are Aurora Geis, Susanna Clavello, Alicia Diaz-Blevins, and Carissa Gay after January's Learning Event]

Social @ Frederick's Bistro on January 31st

Join us for our January social to connect with other coaches and be a part of the advancement of coaching in San Antonio.

Come enjoy tasty appetizers while connecting with coaches from around the city. We'll share an update about the vision and strategy for 2019 and talk about how we can come together to advance coaching.

The event is open to internal coaches, external coaches, talent development professionals - anyone who is passionate about coaching as a way to develop people.



We'd love to have you join us! The event is free, but please register to secure your spot.

[Free Registration](#)

San Antonio HR Management Association Turns 60



The South Texas Human Resources Symposium (STXHRS) is the leading educational event for Human Resource Professionals in the Central and South Texas areas. This year's Symposium, taking place on **February 7-8, 2019** commemorates 60 years for SAHRMA in San Antonio.

In honor of this anniversary, **Johnny Taylor, President of SHRM** national will be speaking, and we are thrilled to have **Sara Smith, from the ICF Global Board**, and **Matt Varney, ICF Strategic Director for North America, South America and the Caribbean** attending as well. Sara will be speaking on "Building a Strong Coaching Culture for Change Management." One and two-day passes are available to attend this landmark event.

[Register for STXHRS2019](#)

All-Texas Conference and Retreat

The buzz is on! 61 coaches yearning to learn, collaborate and connect have already signed up for 2019 All-Texas ICF Conference at Canyon of the Eagles, March 28-31, 2019.

You don't want to miss this opportunity to earn up to 10 CCEUs and featuring such topics as Daring Leadership, Resilience, Direct Communication —"The Red-Headed Step Child Competency", Helping Coaches Sell High-End Packages are just a few of the topics that will be covered. You can't afford to miss this conference if you're serious about increasing your competencies and income.



Space is limited at the CoE but may still be available. Camping and RV hook-ups are options. Post to FB if you're looking for a roommate. Call 512 715-9896 to book at The Painted Sky Inn which is just 4 miles away.

Hope to see you there!

[Register Here](#)

Let's Share Coaching With All Of San Antonio



On January 9th coaches from many diverse backgrounds gathered for our Strategy Breakfast about expanding the awareness of coaching across the city.

Imagine what it would look like for every organization and family in San Antonio to be impacted by coaching! Jenia Espe, of RedSquared Consulting, led us in brainstorming ways to make this happen.

Several themes emerged from the meeting:

- 1) We want to grow our membership by reaching ALL coaches in San Antonio, both internal and external.
- 2) Consistent and effective marketing will provide greater visibility for coaches and the benefits of coaching.
- 3) International Coaching Week, coming up on **April 29-May 5, 2019**, is a strategic opportunity to help more people experience coaching.

The vision is big and exciting! We'd love to have you be a part of making it happen. If you are interested in participating, please email **Carissa Gay**.

ICF San Antonio | 210.901.9327 | www.icfsa.org